

**WORTHINGTON FIRE DEPARTMENT  
9514 FEATHERBELL BLVD.  
PROSPECT, KENTUCKY 40059-7538  
(502) 241-9366**

**RECEIPT FORM FOR VOLUNTEER FIREFIGHTER APPLICANT**

TO: VOLUNTEER FIREFIGHTER APPLICANTS

You have received the following materials:

1. VOLUNTEER FIREFIGHTER POSITION DESCRIPTION with
  - (a) Essential Functions of a firefighter;
  - (b) Minimum qualification requirements;
  - (c) Minimum qualification standards.
2. APPLICATION INSTRUCTIONS AND QUALIFICATION PROCESS FOR VOLUNTEER FIREFIGHTERS.
3. APPLICATION FOR VOLUNTEER FIREFIGHTER POSITION.
4. AUTHORIZATION FOR RELEASE OF RECORDS.

Please carefully read all of the informational material provided before completing the application.

Your signature at the bottom of this form indicates that you have received and read each of the materials named above concerning the application and membership process for volunteer firefighters in the Worthington Fire District.

SIGNATURE: \_\_\_\_\_

PRINTED NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

## **VOLUNTEER FIREFIGHTER POSITION DESCRIPTION**

**POSITION TITLE:** Volunteer Firefighter

**ESSENTIAL FUNCTIONS:** The most important and indispensable duties required of a volunteer firefighter with the Worthington Fire District, relate to FIRE SUPPRESSION AND RESCUE PROCEDURES, including the following functions:

1. **SAFETY:** A firefighter must:
  - (a) know the dangerous building conditions created by fire;
  - (b) be able to act in a fire situation or hostile environment; and,
  - (c) be able to use safety procedures in an emergency operations in relation to (1) Protective equipment; (2) Team work; (3) Portable tools and equipment; (4) Riding an apparatus; (5) Hazardous materials incidents;
  - (d) not pose a direct threat or significant risk to the health or safety of other firefighters or the public.
2. **EMERGENCY MEDICAL CARE AND RESCUE:** A firefighter must be able to examine a victim to identify symptoms of life-threatening injuries and be able to search for victims in smoke-filled buildings or other hostile environments, and remove injured persons from the immediate hazard.
3. **FIRE EQUIPMENT:** A firefighter must be able to use fire equipment such as nozzles and hose appliances carried on a pumper, advance dry hose lines, connect a fire hose to a hydrant, couple and uncouple fire hose, work from a ladder with a charged attach line, carry hose into a building, and replace a burst section of hose line, in an emergency situation.
4. **SELF-CONTAINED BREATHING APPARATUS:** A firefighter must know the various hazardous respiratory environments encountered in fire fighting and be able to use self-contained breathing apparatus in an emergency situation.
5. **FORCIBLE ENTRY AND VENTILATION:** A firefighter must be able to use manual forcible entry tools, know the advantages and effects of ventilation, and be able to ventilate a fire.
6. **LADDERS:** A firefighter must be able to carry, raise, and climb ground and aerial ladders while carrying fire fighting tools or equipment while ascending and descending, and while bringing an injured person down the ladders.

**REASONABLE ACCOMMODATIONS:** The Worthington Fire District will make reasonable accommodations for any individual with disabilities unless the accommodations would present a direct threat or significant risk to the health or safety of other firefighters or the public, or impose an undue hardship on the operation of the Worthington Fire District.

**MINIMUM QUALIFICATION REQUIREMENTS:** A firefighter with the Worthington Fire District must have the following Minimum Qualifications:

1. A firefighter must have a high school diploma, a state recognized equivalent, or be enrolled in high school working towards diploma.
2. A firefighter must be at least eighteen (18) years of age.
3. A firefighter must have completed an APPLICATION FOR VOLUNTEER FIREFIGHTER for the Worthington Fire Protection District.
4. The Worthington Fire Protection District must complete an investigation of the applicant's personal and work history to determine if any matters exist, which would affect the firefighter in the performance of his/her duties and responsibilities as a firefighter.
5. All applicants must have and pass a physical examination. The Worthington Fire Protection District will pay for this exam. **NOTE: THIS WILL BE SCHEDULED AFTER INITIAL INTERVIEW.**
6. All applicants must take and pass a physical agility and VO2 test.

### **The Physical Agility Test**

The following are the Job tasks and related Abilities *required* to successfully complete the physical agility assessment given by the Worthington Fire Department. Applicants will wear street clothes, helmet (provided), gloves (provided) and a 50 lbs. weight vest (provided). The agility testing is to be administered in a continuous timed motion. Breaks between tasks will be considered as part of the overall time.

- Task #1: Stair Climb with hose bundle on shoulder, weighing approximately 75 pounds,- Walk to the 4<sup>th</sup> floor.
- Task #2: From the forth floor balcony using a rope tied to a 3" roll of hose weighing approximately 35 pounds, hand over hand raise the hose to the fourth floor then lower hand over hand back to the ground, using only your hands and arms.
- Task #3: Return to the ground via the stairs, Climb the ladder on an aerial ladder truck to the fourth floor and dismount onto the balcony.
- Task #4 Pick up the hose bundle in Task # 1, put on shoulder, and descend stairs to ground level and put hose bundle on ground.
- Task #5 Advance to the Charlie side where a 12-foot roof ladder will be lying on the ground. You will raise the ladder against the building, and then position the ladder for safe climbing.
- Task #6: Extend a 24' ladder, mounted to a wall, to its full extension and then lower by pulling the ladders rope.
- Task #7: Pull a charged 1 ¾" hand-line 50' and spray water from nozzle.
- Task #8: Move a 175 pound dummy, in any manner the applicant wishes, 50'.
- Task #9: Move a dry 5" hose 50'.
- Task #10: Forcible Entry- Using a 9 lb. Sledgehammer, drive a 165 lb. I-beam 5 feet.

## **VO2 Exam:**

VO2 max is the maximum ability of the body to transport oxygen from the air to the muscles for energy generation. It involves the heart's capacity to pump oxygen-rich blood to the muscles, as well as the muscles efficiency in extracting and utilizing the oxygen. VO2 max is measured in milliliters of oxygen per kilogram of body weight per minute of exercise (ml/kg/min).

The candidate will be placed on a Heart rate machine, and required to walk on a treadmill until target heart-rate is achieved. Candidate must reach a 38.5 or higher.

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## **MINIMUM STANDARDS TO MAINTAIN POSITION:**

A volunteer firefighter with the Worthington Fire Protection District must maintain the following Minimum Standards:

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1. Successfully complete the Recruit class.
2. Attend a minimum of 50% of the regularly scheduled training sessions and achieve the required participation points per quarter.
3. Comply with the rules, regulations and standard operating procedures of the Worthington Fire District.

## **APPLICATION INSTRUCTIONS AND QUALIFICATION PROCESS FOR VOLUNTEER FIREFIGHTERS**

Your interest in becoming a volunteer firefighter is appreciated. The application and qualification process includes several steps designed to fully examine your abilities and interest in firefighting. The information, which follows, is provided so that you may know exactly what is expected on the application and in the qualification process.

### **1. APPLICATION INSTRUCTIONS**

- A. Applicants must submit copies of the following along with a complete application form:
- (a) Copy of high school diploma or GED certificate.
  - (b) Copy of birth certificate or confirmable verification from governmental agencies or secondary school.
  - (c) Copy of military discharge form DD214 (DD214 must indicate "Type of Separation" and Character of Service").
  - (d) Copy of valid Kentucky driver's license.

All copies must be submitted to the Worthington Fire District (Do not submit originals).

- B. Applications must be submitted to the Worthington Fire Protection District at 9514 Featherbell Blvd, Prospect, Kentucky 40059.
- C. **Other Names and Places of Birth** (Items 6 and 11). This information is requested for completion of the records check and neighborhood investigation.
- D. **Conviction Record** (Item 20). A non-felony conviction and/or an arrest does not necessarily mean you cannot be considered. The nature of the conviction and/or arrest and how long ago it occurred is important. Give all the facts so that a decision can be made. NOTE: You cannot be considered if there is a history of a felony conviction.
- E. **Background** All applications will be subject to a reference check involving verification of your past experiences and solicitation of an evaluation of previous experience and performance. Responses relating to records of arrest/traffic citations will also be verified. Applicants may be subject to a neighborhood investigation and credit check.
- F. **The applicant is responsible** for notifying the Worthington Fire District of any change of information pertinent to the application form, such as address or telephone changes.

2. **BACKGROUND INVESTIGATION:**

The background investigation may include verification of information on your application, obtaining and reviewing references from previous employers, interviews with some of your neighbors, a credit check, and investigation of your driving, military and police records.

3. **OFFER OF POSITION:**

After the completion of a background investigation, the Worthington Fire District may make an offer of volunteer firefighter position based upon completion of the one (1) year recruit period.

The foregoing information is not exhaustive, but should give you a good idea of what is involved in becoming a volunteer firefighter with the Worthington Fire District. The information is not intended to discourage you, rather to inform you. It requires a very serious commitment to a firefighter and the Worthington community.

4. **ADDRESS/CONTACT INFORMATION:**

If your name address or phone number changes, or if for any reason you no longer wish to be considered, we ask that you notify us in writing at the above address immediately. We are on an extremely tight schedule and do not want you to miss hearing from us on any matter due to incorrectly addressed mail, wrong phone number, etc.

**WORTHINGTON FIRE DEPARTMENT  
9514 FEATHERBELL BLVD.  
PROSPECT, KENTUCKY 40059**

**(502) 241-9366**

**APPLICATION FOR VOLUNTEER FIREFIGHTER POSITION**

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PRINT IN INK. Answer each item completely and accurately. Incomplete answers may disqualify you or may cause delays. FALSE answers may lead to rejection of application and/or dismissal. Please write the letters "NA" (Not Applicable) in those sections, which do not apply, to you. Attach additional pages if needed.

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\*\*\*\*THE VOLUNTEER FIREFIGHTER POSITION DESCRIPTION attached to this application describes: (A) ESSENTIAL FUNCTIONS; (B) MINIMUM PHYSICAL FITNESS REQUIREMENTS; and (C) MINIMUM QUALIFICATIONS for a Volunteer Firefighter in this fire protection district.

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1. Date of Application \_\_\_\_\_

2. Name: (Last)                      (First)                      (Middle)                      (Sr./Jr.) \_\_\_\_\_

3. List all other names, including maiden name and nicknames, by which you are known or have been known. \_\_\_\_\_

4. Present address (number, street, city, state, and zip code) \_\_\_\_\_

5. Home Phone #                      Cell Phone#                      Email address \_\_\_\_\_

6. Emergency Information

Emergency Contact Name \_\_\_\_\_

Home Phone# \_\_\_\_\_ Cell Phone# \_\_\_\_\_

Physician Name \_\_\_\_\_ Address \_\_\_\_\_

Phone # \_\_\_\_\_

Significant medical and Allergies info. \_\_\_\_\_

7. List all former addresses you have had during the past five years.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

8. Are you at least  
18 years of age?

9. Place of Birth  
(City/State)

10. Social Security #

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11. Are you a U.S. Citizen? Yes \_\_\_\_\_ No \_\_\_\_\_  
 If not, do you have the right to work in the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_

12. Do you have a driver's license? Yes \_\_\_\_\_ No \_\_\_\_\_  
 If yes, in what state was license? issued? \_\_\_\_\_  
 Driver's License # \_\_\_\_\_ Expiration date: \_\_\_\_\_

13. Education and Training: Give complete information.

Circle Highest Grade Completed	Grade School 1 2 3 4 5 6 7 8	High School 9 10 11 12	College 1 2 3 4	Graduate School 1 2 3 4
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Names of Schools	Attended	Hrs. Earned	Date of Grad.	Major Min. Degree
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Grade School

High School Or G.E.D.

College or University

Vocational Or Business

Graduate Work Seminars

14. List any certificates you maintain i.e. HazMat, Confined Space, Trench, EMT, Wildland, or Water Rescue: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

15. List any fire fighting equipment, machinery, office equipment, including computers, you are able to operate: \_\_\_\_\_

\_\_\_\_\_

16. Have you ever served in the military? Yes \_\_\_\_\_ No \_\_\_\_\_  
 If Yes, complete the following:

Dates	Branch	Rank at time of Discharge
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From: \_\_\_\_\_ To: \_\_\_\_\_

\_\_\_\_\_

Were you discharged in connection with a military court martial?

Yes \_\_\_\_\_

No \_\_\_\_\_

Employment Experience: Begin with your most recent job and describe in detail each specific job you have had in the last fifteen (15) years. Periods of unemployment should also be noted. Leave no gaps in time sequence. Be sure to list all applicable experience, which qualified you for the position sought. Attach additional forms if needed to complete employment history. You may exclude organizations, which indicate color, religion, gender, national origin, handicap, or other protected status.

Employer _____	Describe your duties _____
Address _____	_____
_____	_____
Kind of Business _____	_____
Your Position _____	_____
From (M/D/Y) _____ To _____	_____
Supervisor's Name & Position _____	_____
_____	_____
Reason for Leaving _____	_____
_____	_____

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Employer _____	Describe your duties _____
Address _____	_____
_____	_____
Kind of Business _____	_____
Your Position _____	_____
From (M/D/Y) _____ To _____	_____
Supervisor's Name & Position _____	_____
_____	_____
Reason for Leaving _____	_____
_____	_____

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Employer _____	Describe your duties _____
Address _____	_____
_____	_____
Kind of Business _____	_____
Your Position _____	_____
From (M/D/Y) _____ To _____	_____
Supervisor's Name & Position _____	_____
_____	_____
Reason for Leaving _____	_____
_____	_____

Previous Firefighting Experience: Begin with your most recent experience and describe in detail each specific job or department you have been with in the last fifteen (15) years. Be sure to list all applicable experience, which qualified you for the position sought. Attach additional forms if needed to complete employment history.

Fire Department _____ Address _____	Describe your duties _____
_____ Your Position _____ From (M/D/Y) _____ To _____ Supervisor's Name & Position _____	_____ _____ _____ _____
Reason for Leaving _____	_____

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Fire Department _____ Address _____	Describe your duties _____
_____ Your Position _____ From (M/D/Y) _____ To _____ Supervisor's Name & Position _____	_____ _____ _____ _____
Reason for Leaving _____	_____

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Fire Department _____ Address _____	Describe your duties _____
_____ Your Position _____ From (M/D/Y) _____ To _____ Supervisor's Name & Position _____	_____ _____ _____ _____
Reason for Leaving _____	_____

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Fire Department _____ Address _____	Describe your duties _____
_____ Your Position _____ From (M/D/Y) _____ To _____ Supervisor's Name & Position _____	_____ _____ _____ _____
Reason for Leaving _____	_____

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17. List all traffic and criminal citations and arrests:

Charge	Location (City/State)	Date	Disposition of Charge

Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_

18. List the name, address and telephone number of three (3) persons who are not related to you and are not previous employers, who have known you for at least two (2) years.

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19. How did you learn about this position?

<input type="checkbox"/> Personal Contact	<input type="checkbox"/> Website
<input type="checkbox"/> T.V. (In the line of Fire)	<input type="checkbox"/> Outdoor Sign
<input type="checkbox"/> Worthington Firefighter,	<input type="checkbox"/> Other _____

If Yes, Name the Firefighter \_\_\_\_\_

20. I certify that the information given in this application is correct and complete to the best of my knowledge. I am aware that should any investigation at any time show falsification I may be excluded from consideration of membership, or if accepted I may be terminated and/or disqualified from further consideration for employment.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**AGREEMENT, AUTHORIZATION, AND CONSENT FOR RELEASE OF BACKGROUND INFORMATION**

PLEASE TYPE OR PRINT

I, \_\_\_\_\_  
 LAST NAME FIRST NAME MIDDLE NAME (PLEASE INCLUDE Jr., Sr., II, III Etc.)

understand that in conjunction with my application for employment, work to be performed under contract, promotion, volunteer position, reassignment, and/or retention ("Work"), **Worthington Fire Protection District** will use the services of an outside agency to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history and qualifications. This agency will provide a written report of its findings to **Worthington Fire Protection District**. **Worthington Fire Protection District** uses **Abso**, a consumer-reporting agency, as an agent to perform its Employment related background investigations.

**Abso** will utilize various sources of information it deems appropriate including but not limited to: criminal conviction records, current and former employers, department of motor vehicle records, military records, credit reporting agencies, education records, professional and personal references and workers compensation records including any and all injuries in compliance with the Americans with Disabilities Act. I agree, authorize and consent to the release and disclosure of any and all information including but not limited to the above to **Worthington Fire Protection District**, and **Abso**.

I agree, authorize and consent to the procurement of a Consumer Report and/or an Investigative Consumer Report and understand that it may contain information about my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This authorization in original or copy form shall be valid for my term of Work from the date indicated next to my signature. According to the Fair Credit Reporting Act, I will be notified by **Worthington Fire Protection District** if Work is denied because of information obtained from a Consumer Reporting Agency. Additionally, I understand that if requested within 60 days, I will be given a full and accurate disclosure as to the nature and substance of all information provided to **Worthington Fire Protection District**. I further understand that I may request a copy of the report, and that when doing so, proper identification will be required and I should direct my request to: **Abso**, 3009 Douglas Blvd., 3<sup>rd</sup> Floor, Roseville, CA 95661. I understand that residents of all states will automatically receive a copy of the report if an adverse action is taken regarding the employment application, or upon request as outlined herein.

CHECK THIS BOX IF you are applying for work with a California, Minnesota or Oklahoma based employer and you would like a copy of your Consumer Report if one is prepared in the investigation of your background. CA Codes 1785.20.5 & 1786.16(a)(5)(b)(1), MN Code 13C Subdivision 2, OK Code 24 O.S. §148

LAW ENFORCEMENT AGENCIES AND OTHER ENTITIES FOR POSITIVE IDENTIFICATION PURPOSES REQUIRE THE FOLLOWING INFORMATION WHEN CHECKING PUBLIC RECORDS. IT IS CONFIDENTIAL AND WILL NOT BE USED FOR ANY OTHER PURPOSES. PLEASE PRINT CLEARLY.

_____ <b>Signed</b>		_____ <b>Today's Date</b>	
_____ <b>Name as it appears on your driver's license</b>		_____ <b>Position Applied For</b>	
_____ <b>Social Security Number</b>	_____ <b>Date of Birth</b>	_____ <b>Driver's License Number</b>	_____ <b>State</b>

Other names you have used, or are also known as, including maiden name, name changes and any aliases:  
 \_\_\_\_\_

**PLEASE PROVIDE ALL RESIDENTIAL ADDRESSES FOR THE PAST 7 YEARS**

						<b>Mo./Yr. / Mo./Yr</b>
<b>Current Address:</b> _____						/
Street	Apt.#	City	State	Zip Code	From / To?	
<b>Former Address:</b> _____						/
Street	Apt.#	City	State	Zip Code	From / To?	
<b>Former Address:</b> _____						/
Street	Apt.#	City	State	Zip Code	From / To?	